FILE SALES INC

An employee owned company.

from A-Z Bus Sales, Inc.

The company was founded in 1976 by George Tillery in Phoenix, Arizona. First as a school bus distributorship, Arizona Bus Sales then added Commercial minibuses in the late 1970's to be followed by reconditioning and selling motor-coaches a few years later

In 1984 Arizona Bus Sales expanded into Southern California with the establishment of A-Z Bus Sales, Inc. in Ontario. Three years later, Blue Bird, the premier school and commercial bus manufacturer in the United States, awarded their Southern California distributorship to A-Z Bus

Sales. These increased opportunities for school and commercial bus sales required a consolidation of operations. As a result of these events, a nine-acre site located in Colton was created to better service increased customer needs.



Only a decade after expanding into California, A-Z Bus Sales acquired the Blue Bird distributorship for Northern California in Sacramento California was then united under a single distributorship for both school and commercial buses for Blue Bird. The company further expanded in 1995 when it was awarded the Hawaii territory for Blue Bird.

A-Z Bus Sales, Inc. now distributes buses in three states, with large parts warehouses, service facilities and sales organizations in California and Nevada. Our Colton and Sacramento facilities include dedicated training areas for our customers' monthly mechanics' training workshops.

What has stimulated A-Z Bus Sales' seemingly nonstop growth? Two factors: Customer Service and Customer Loyalty. The company's solid philosophy regarding sales and service, coupled with a dedication to excellence, has helped A-Z Bus Sales, Inc. Build a trustworthy reputation. With a variety of products and a solid support staff assisting energetic salespeople, it is not surprising A-Z Bus Sales, Inc. has been the recipient of Blue Bird's coveted "President's Award" for outstanding product representation every year since 1988.



A-Z Bus Sales now represents Blue Bird, and Several commercial bus manufactures in the three states. In addition, our service departments have ASE qualified paint, mechanical and body technicians on staff. A-Z Service and Parts Centers are affiliated with Caterpillar Engines, Cummins Engines, John Deere Engines, Allison Transmissions, Ricon and Braun Wheelchair Lifts, Telma Driveline Retarders, Trans/Air and A/C Carrier air conditioning.

With award-winning sales and service, convenient facilities in California, Nevada and Hawaii, energetic employees and hard-to-match diversity in an ever-changing industry, A-Z Bus Sales, Inc. continues to be positioned to meet your transportation needs today and down the road.

Mission Statement

The Mission of A-Z Bus Sales, Inc. is to fulfill our customers' needs, wants, and expectations by providing mutually-beneficial transportation solutions.

Values Stated

- 1. We go the extra mile to **take care of our customers**. Wherever we have contact with customers, we seek to meet their needs and expectations and see that they get excellent value.
- 2 All with whom we contact can **always** count on us to **tell the truth**. We display honesty and integrity in every situation.
- 3. We treat everyone with dignity and respect—customers, vendors, suppliers, the public, one another, and all others with whom we have contact
- 4. We **trust and respect one another**. While each of us as employees have our own important areas of responsibility, we work with each other as a team in meeting the needs and expectations of our customers. Furthermore, we consider all of our fellow employees as people who play important roles.
- 5. We **get the details right**. Whether it is properly preparing an unseen part on a bus, completing a financial report, or keeping our facilities maintained, our work is done properly, accurately, completely, and in a timely manner
- 6. We have a caring environment which contributes to the growth and welfare of our employees—spiritually, personally, physically, emotionally, intellectually, financially, and professionally. We are a "people builder" organization, not a people user organization.
- 7. We are **good corporate citizens**. We go about our business activities in ways that will **enhance the quality of life** in the communities where we do business.

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CITY OF LOS ANGELES TAX REGISTRATION CERTIFICATE

BUSINESS TAX

ISSUED:

ACCOUNT NO 622767-94 L

FUND CLASS

167 RETAIL SALES

10-00-84





BUSINESS LICENSE TAX CERTIFICATE

The person, firm or corporation named below is granted this certificate pursuant to the provisions of the City Business License Tax Ordinance to engage in, carry on or conduct the business, trade, calling, profession, exhibition or occupation described below. Issuance of certificate is not an endorsement, nor certification of compliance with other ordinances or laws. This certificate is issued without verification that the taxpayer is subject to or exempt from licensing by the State of California

CITY OF COLTON

Civic Center 650 North La Cadena Drive Colton, California 92324 (909) 370-5079

BUSINESS NAME:

BUSINESS OWNER:

A-Z BUS SALES INC

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SIGN

BUSINESS LOCATION: 1900 S RIVERSIDE AVE

GEORGE TILLERY

BUSINESS TYPE:

009

DESCRIPTION:

AUTOMOBILE DEALER

A-Z BUS SALES INC Attn: Linda Borel PO BOX 700

COLTON, CA 92324-0700

Business License Number: 34988

January 03, 2008 Effective Date:

Expiration Date:

December 31, 2008

A Public Service Agency

VEHICLE DEALER

Lig. No :

03412

Date Issued:

FEB 20, 2008

Expiration Date

DEC 31, 2008

This license is valid for the period indicated above. This license shall be signed and displayed in the office at the address shown below, pursuant to the California Vehicle Code

ISSUED

ΤO

AZ BUS SALES INC RIVERSIDE

A/C NEW

VALID. ONLY AT

92324 COLTON

License must be renewed prior to expiration date pursuant to California Vehicle Code Sections 11105, 11105.6, 11204, 11410, 11508, 11620 or 11717

FORM CONTROL NO 901878

CITY AND COUNTY OF SAN FRANCISCO - OFFICE OF THE TREASURER & TAX COLLECTOR

EXPIRATION DATE

BUSINESS REGISTRATION CERTIFICATE

13

02-29-2008

06-30-2008

CERTIFICATE NO. 925079

999

WHOLESALE SALES

BUSINESS LOCATION

A-Z BUS SALES INC

3418 52ND AVE

TAXPAYER S SIGNATURE:

OWNERSHIP

DBA

A-Z BUS SALES INC

-Z BUS SALES INC

PD BOX 700

COLTON CA 92324-0700

DATE ISSUED: 02-28-2007

GEORGE W. PUTRIS

TAX ADMINISTRATOR

ED CONSPICUOUSLY AT THE BUSINESS LOCATION

Southern California 1900 S. Riverside Avenue Post Office Box 700 Colton, CA 92324 (951) 781-7188 FAX (951) 781-4905



Northern California 3418 52nd Avenue Sacramento, CA 95823 (916) 391-1092 FAX (951) 391-1093

CREDIT INFORMATION

Officers

George W. Tillery Jim Reynolds Gordon Anderson

C.F.O. Vice President

C.E.O.

President

Dan Chadd

Bank Information

Wells Fargo Bank Inland Empire Commercial Banking 4141 Inland Empire Blvd., Suite 350 Ontario, CA 91464 Contact: Louis Goodwin, SR.VP/RM

Phone: (909)481-6507

Dun & Bradstreet Corporation No. 11-836-1237 Federal No. 33-0065644 Resale No. SY EH 23-767845

CREDIT REFERENCES

Blue Bird Body Co. - Parts

Post Office Box 937 Fort Valley, GA 31030-0937 Phone: (478) 822-2191 FAX: (478) 822-2456

Cummins Cal Pacific

Post Office Box 512995 Los Angeles, CA 90055-2995 Phone: (949) 253-6000 FAX: (949) 253-6080

Gillig Corporation

25800 Clawiter Road Hayward, CA 94545 Phone: (510) 264-5068 FAX: (510) 264-4400

Ricon Corporation

7900 Nelson Road Panorama City, CA 91402 Phone: (818) 267-3010 FAX: (818) 267-3163

Transpec, Inc.

7205 Sterling Ponds Court Sterling Heights, MI 48312 Phone: (586) 274-9400

Collins Bus

415 West Sixth Street P.O. Box 2946 South Hutchinson, KS 67505 Phone: (800) 662-6892 FAX: (316) 669-0404

CERTIFICATE OF LIABILITY INSURANCE OP ID TG 07/06/07 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION First Niagara Risk Mgt., Inc. ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR (formerly Gernold Agency) ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. 726 Exchange St., Suite 900 Buffalo NY 14210 Phone: 716-819-5500 NAIC# Fax: 716-819-5140 INSURERS AFFORDING COVERAGE INSURED 19445 National Union Fire Ins 19380 INSURER B: American Home Assurance Co 20281 INSURER C: Federal Insurance Company A-Z Bus Sales, Inc. P.O. Box 700 INSURER O: Colton CA 92324 INSURER E: COVERAGES THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. POLICY EFFECTIVE DATE (MM/DD/YY) POLICY EXPIRATION DATE (MWDD/YY) UMITS POLICY NUMBER TYPE OF INSURANCE LTR \$ 1,000,000 GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED 07/01/07 07/01/08 \$ 500,000 x x 4040170 A COMMERCIAL GENERAL LIABILITY CLAIMS MADE MED EXP (Any one person) \$ 10,000 \$ 1,000,000 PERSONAL & ADV INJURY X | Contractual \$ 2,000,000 GENERAL AGGREGATE \$ 2,000,000 GENTL AGGREGATE LIMIT APPLIES PER: PRODUCTS - COMP/OP AGG POLICY AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT s 1,000,000 ANY AUTO 6048607 07/01/07 07/01/08 В × ALL OWNED AUTOS BODILY INJURY (Par patson) SCHEDULED AUTOS X HIRED AUTOS BODILY INJURY NON-OWNED AUTOS x x comp ded 250 PROPERTY DAMAGE coll ded 500 AUTO ONLY - EA ACCIDENT 1000000 GARAGE LIABILITY 07/01/08 \$ 1000000 X ANY AUTO 6048607 07/01/07 EAACC OTHER THAN \$ 2000000

07/01/07

07/01/07

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

CLAIMS MADE

\$ 10000

EXCESS/UMBRELLA LIABILITY

OCCUR

DEDUCTIBLE

X RETENTION
WORKERS COMPENSATION AND
EMPLOYERS' LIABILITY

ANY PROPRIETOR/PARTNER/EXEGUTIVE OFFICER/MEMBER EXCLUDED?

lf yes, describe under SPECIAL PROVISIONS be

C

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Certificate holder is listed as a primary additional insured with respect to the above liability limits as required by written contract. A waiver of subrogation is included as required by written contract.

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CERTIFICATE HOLDER		CANCELLATION	
A-Z Bus Sales, Inc Attn: Cathy McQueen P.O. Box 700 Colton CA 92324	AZBUS-1	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED REFORE THE EXPIRATION DATE THEREOF THE ISSUING INSURER WILL ENDEAVOR TO MAIL NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER ITS AGENTS OR REPRESENTATIVES.	EN

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EACH OCCURRENCE

E.L. EACH ACCIDENT

E.L. DISEASE - POLICY LIMIT

AGGREGATE

07/01/08

07/01/08

A-Z SERVICE CENTERS

A-Z SERVICE CENTER – SOUTH

1900 S. RIVERSIDE AVENUE COLTON, CA 92324 PHONE: 800-437-5522

FAX: 951-781-4905

CONTACT: RICK ECKERT

reckert@a-zbus.com

A-Z SERVICE CENTER – NORTH

3418 52ND AVENUE SACRAMENTO, CA 95823

PHONE: 800-458-6363

FAX: 916-391-1093

CONTACT: DAN CHADD

dchadd@a-zbus.com

A-1 AUTO ELECTRIC – CENTRAL

2320 STANISLAUS STREET

FRESNO, CA 93721

PHONE: 559-485-4427

FAX: 559-264-4961

CONTACT: MARK GILIO

www.a1autoelectric.com